

Federal Fiscal Year 2017
ANNUAL WORK PLAN FOR STATE PLAN

State Plan Goals [Section 124(4); Section 125(c)(5)]

The Council will provide funding to strengthen a statewide advocacy organization to increase membership and collaborate with the developmental disabilities network to employ a statewide coordinating who is a self advocate to support self advocates and their families.

Area Of Emphasis:

- Quality Assurance
- Education and Early Intervention
- Child Care
- Health
- Employment
- Housing
- Transportation
- Recreation
- Formal and Informal Community Supports

Activities to be used in achieving each goal:

- Outreach
- Training
- Technical Assistance
- Supporting and Educating Communities
- Interagency Collaboration and Coordination
- Coordination with Related Councils, Committees and Programs
- Barrier Elimination
- Systems Design and Redesign
- Coalition Development and Citizen Participation
- Informing Policymakers
- Demonstration of New Approaches to Services and Supports
- Demonstration of Projects or Activities
- Other Activities

This goal addresses:

- Individual/Family Advocacy
- System Change

- Self-Advocacy Requirement
- Targeted Disparity
- DD Network Collaboration
- Rights of Individuals
- Capacity Building

Collaborators Planned for this goal(if known):

- State Protection and Advocacy System
- University Center(s)
- State DD agency
- Other

Objective #1: Each year of the five year plan, the Council will provide support to strengthen a statewide self-advocacy organization by increasing activity and participation by self-advocates in Arkansas.

Key Activities

1. Provide funding
2. contract for training for self-advocacy organizations
3. increase participation in self-advocacy

Expected Outputs

- 1.1 funded organization
- 2.1 self advocacy awareness campaign
- 3.5 regional interest meetings
- 4.50 self advocate participants
- 5.6 contracted consultations
- 6.

Expected Objective Outcomes

1. Increased awareness of self-advocacy in Arkansas
2. increased number of individuals employing self-advocacy skills in their daily lives
3. increased activity and participation by self-advocates
4. strengthened self-advocacy organizations

Data Evaluation And Measurement

- 1.Monthly reports reviewed at regularly scheduled quarterly Council meetings
- 2.Year end budget reports reviewed to determine if funding was utilized effectively
- 3.Consultation minutes reviewed quarterly by Council
- 4.Council reviews self-advocate leaders' evaluations of training and meetings during quarterly meetings

Project the performance measure(s) that will be targeted for each objective

Individual & Family Advocacy (IA)

	FFY 2017
IA Code	Targeted #
IA 1.1	
IA 1.2	
IA 2.1	
IA 2.2	
IA 2.2.1	
IA 2.2.2	
IA 2.2.3	
IA 2.2.4	
IA 2.2.5	
IA 2.2.6	
IA 2.2.7	
IA 2.2.8	
IA 2.2.9	
IA 2.2.10	
IA 2.2.11	

System Change (SC)

	FFY 2017
SC Code	Targeted #
SC 1.1.1	
SC 1.1.2	
SC 1.2.1	
SC 1.3.1	
SC 1.3.2	
SC 1.3.3	
SC 1.3.4	
SC 1.3.5	
SC 1.3.6	
SC 1.4.1	
SC 2.1	
SC 2.2	
SC 2.3	

Objective #2: The Council will provide consultation, support and assistance to self-advocacy organizations to increase leadership and participation in self-advocacy.

Key Activities

- 1.Provide funding in a collaboration with Disability Rights Arkansas and Partners for Inclusive Communities to increase self-advocacy
- 2.Provide technical assistance and administrative support with organizing an annual self-advocacy leadership training event
- 3.The Council will provide funding and support for self-advocates to participate in cross-

disability, culturally diverse organizations

Expected Outputs

- 1.1 Self-Advocacy Leadership training event
- 2. Involve at least 20 leadership training participants
- 3. At least 2 self-advocates participate in a funded cross-disability event or activity

Expected Objective Outcomes

- 1. Increased leadership knowledge-skills for training participants
- 2. Increased number of self-advocates engaging in leadership activities and roles
- 3. Increased participation of self-advocates in Arkansas in a cross-disability event or activity
- 4. Increased support for culturally diverse organizations in Arkansas serving individuals with DD

Data Evaluation And Measurement

- 1. Council will review training summary reports and evaluations at scheduled quarterly Council meetings
- 2. Registration information and evaluations of cross disability even will be reviewed by Council in their regular quarterly meetings

Project the performance measure(s) that will be targeted for each objective

Individual & Family Advocacy (IA)

	FFY 2017
IA Code	Targeted #
IA 1.1	
IA 1.2	
IA 2.1	
IA 2.2	
IA 2.2.1	
IA 2.2.2	
IA 2.2.3	
IA 2.2.4	
IA 2.2.5	
IA 2.2.6	
IA 2.2.7	
IA 2.2.8	

System Change (SC)

	FFY 2017
SC Code	Targeted #
SC 1.1.1	
SC 1.1.2	
SC 1.2.1	
SC 1.3.1	
SC 1.3.2	
SC 1.3.3	
SC 1.3.4	
SC 1.3.5	
SC 1.3.6	
SC 1.4.1	
SC 2.1	
SC 2.2	
SC 2.3	

	FFY 2017
IA 2.2.9	Targeted #
IA 2.2.10	
IA 2.2.11	

The Counsel will create an RFP that will support a community partner in each of the state's five regions in strengthening access to information and training and will fund a regional community partner to reduce barriers to supports and services for people with iDD in the Marshallese population in northwest Arkansas and to implement services.

Area Of Emphasis:

- Quality Assurance
- Education and Early Intervention
- Child Care
- Health
- Employment
- Housing
- Transportation
- Recreation
- Formal and Informal Community Supports

Activities to be used in achieving each goal:

- Outreach
- Training
- Technical Assistance
- Supporting and Educating Communities
- Interagency Collaboration and Coordination
- Coordination with Related Councils, Committees and Programs
- Barrier Elimination
- Systems Design and Redesign
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- Informing Policymakers
- Demonstration of New Approaches to Services and Supports
- Demonstration of Projects or Activities
- Other Activities

This goal addresses:

- Individual/Family Advocacy
- System Change
- Self-Advocacy Requirement
- Targeted Disparity
- DD Network Collaboration
- Rights of Individuals
- Capacity Building

Collaborators Planned for this goal(if known):

- State Protection and Advocacy System
- University Center(s)
- State DD agency
- Other

Other collaborator

1. community partners in Northwest Arkansas

Objective #1: Provide support to community partners to strengthen access to information, training and education for Arkansans with developmental disabilities and their families about available programs and services within the State

Key Activities

1. Create an RFP that will support a community partner in each of the state's five regions in strengthening access to information and training
2. Share information through the Council's updated website and revised printed material
3. Share knowledge and opportunities about programs and services through the updated website and created and/or revised materials

Expected Outputs

- 1.1 RFP
- 2.5 funded awards/organizations
- 3.5 community based information sources
- 4.5 community based resource reports
- 5.1 revised-updated website, including a dynamic event calendar
6. An inventory of updated printed material

Expected Objective Outcomes

- 1.Increased access to information and resources by the DD community in Arkansas
- 2.Increased knowledge of community supports and services
- 3.Increased access to related events in Arkansas
- 4.Increased knowledge of community supports and services

Data Evaluation And Measurement

- 1.Council review of training plans/agenda in their regularly scheduled quarterly meetings
- 2.Council input from the Public Policy & Outreach Committee regarding changes/additions to the Council website
- 3.Review of report on requested and distributed data from website and through Executive Director's Office by Council
- 4.Review of report on events added to event calendar on website by Council

Project the performance measure(s) that will be targeted for each objective

Individual & Family Advocacy (IA)

	FFY 2017
IA Code	Targeted #
IA 1.1	
IA 1.2	
IA 2.1	
IA 2.2	
IA 2.2.1	
IA 2.2.2	
IA 2.2.3	
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IA 2.2.6	
IA 2.2.7	
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IA 2.2.9	
IA 2.2.10	
IA 2.2.11	

System Change (SC)

	FFY 2017
SC Code	Targeted #
SC 1.1.1	
SC 1.1.2	
SC 1.2.1	
SC 1.3.1	
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SC 1.3.3	
SC 1.3.4	
SC 1.3.5	
SC 1.3.6	
SC 1.4.1	
SC 2.1	
SC 2.2	
SC 2.3	

Objective #2: To address targeted disparity, the Council, together with partners in Northwest Arkansas, will work with Marshallese people with intellectual and

developmental disabilities to reduce language barriers when accessing information and services.

Key Activities

- 1.Fund regional community partner to identify and prioritize strategies in NW Arkansas to reduce barriers to supports and services for people with IDD in the Marshallese population
- 2.Implement solutions to those identified barriers

Expected Outputs

- 1.1 community partner report will identify barriers for this community
- 2.1 report will recommend strategies to reduce the identified barriers
- 3.1 implementation plan developed by a community partner for work to be done in FY 18 and FY 19

Expected Objective Outcomes

- 1.Increased knowledge of barriers for this population
- 2.effective partnership with community partners
- 3.1 work plan of actions to be taken based on implementation plan

Data Evaluation And Measurement

- 1.Council will receive feedback from agencies who provide support on information disseminated on barriers and strategies for addressing those barriers in their quarterly meetings.
- 2.Evaluations of Community partners reviewed in quarterly meetings
- 3.

Project the performance measure(s) that will be targeted for each objective

Individual & Family Advocacy (IA)

	FFY 2017
IA Code	Targeted #
IA 1.1	
IA 1.2	
IA 2.1	
IA 2.2	
IA 2.2.1	
IA 2.2.2	

System Change (SC)

	FFY 2017
SC Code	Targeted #
SC 1.1.1	
SC 1.1.2	
SC 1.2.1	
SC 1.3.1	
SC 1.3.2	
SC 1.3.3	
SC 1.3.4	

	FFY 2017		FFY 2017
IA 2.2.3	Targeted #	SC 1.3.5	Targeted #
IA 2.2.4		SC 1.3.6	
IA 2.2.5		SC 1.4.1	
IA 2.2.6		SC 2.1	
IA 2.2.7		SC 2.2	
IA 2.2.8		SC 2.3	
IA 2.2.9			
IA 2.2.10			
IA 2.2.11			

Objective #3: The council will collaborate with regional community partners to identify and prioritize strategies to reduce barriers to supports and services for Arkansas with iDD who do not speak English and/or speak English as a second language

Key Activities

1. Staff will research current data available to identify gaps in the various services in the population
2. Council will provide funding to community partner to work with iDD who do not speak English or speak it as a second language

Expected Outputs

1. Summary report created of gathered data
- 2.1 funded community partner
- 3.1 implementation plan for addressing needs identified in summary report

Expected Objective Outcomes

1. RFP development reported to Council
2. publishing of RFP based on Council's identification of population to be supported
3. work plan of action for 2018 for addressing barriers

Data Evaluation And Measurement

1. Council will be provided feedback from agencies who provide support on information disseminated and barriers and strategies for addressing those barriers
2. Evaluation by community partners on progress
- 3.

Project the performance measure(s) that will be targeted for each objective

Individual & Family Advocacy (IA)

	FFY 2017
IA Code	Targeted #
IA 1.1	
IA 1.2	
IA 2.1	
IA 2.2	
IA 2.2.1	
IA 2.2.2	
IA 2.2.3	
IA 2.2.4	
IA 2.2.5	
IA 2.2.6	
IA 2.2.7	
IA 2.2.8	
IA 2.2.9	
IA 2.2.10	
IA 2.2.11	

System Change (SC)

	FFY 2017
SC Code	Targeted #
SC 1.1.1	
SC 1.1.2	
SC 1.2.1	
SC 1.3.1	
SC 1.3.2	
SC 1.3.3	
SC 1.3.4	
SC 1.3.5	
SC 1.3.6	
SC 1.4.1	
SC 2.1	
SC 2.2	
SC 2.3	

The Council will participate and advocate the work of the Employment First Task Force to advocate for legislative and policy changes designed to increase competitive, integrated employment. Meaningful involvement by self-advocates in Employment First Initiatives will be a major part of this Goal with a request for a community partner to assist people with DD with the shift from sheltered employment to competitive, integrated employment working in round table meetings with self advocates, their families and employers.

Area Of Emphasis:

- Quality Assurance
- Education and Early Intervention
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- Health
- Employment
- Housing

- Transportation
- Recreation
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Activities to be used in achieving each goal:

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- DD Network Collaboration
- Rights of Individuals
- Capacity Building

Collaborators Planned for this goal(if known):

- State Protection and Advocacy System
- University Center(s)
- State DD agency
- Other

Objective #1: The Council will promote participation of people with DD in Employment First activities and similar community programs to advocate for legislative and policy changes to increase competitive, integrative employment.

Key Activities

1. Council will participate and advocate in the Employment First Task Force and similar community programs to advocate for legislative and policy changes designed to increase competitive, integrated employment
2. Council will act to ensure and promote meaningful involvement by self-advocates in Employment First Initiatives

Expected Outputs

1. Council collaboration with taskforce partners
2. 15 self advocates participate in Employment First Initiatives
3. Council representatives attend at least 4 EFI taskforce meetings or other meetings stemming from the EFI

Expected Objective Outcomes

1. Self advocates will take an active role in promoting employment options
2. Support meaningful legislation in this area
3. Increased opportunity for individuals with developmental disabilities to engage in competitive, integrated employment

Data Evaluation And Measurement

1. Reports of representatives of Council who participate in EFI meetings provided to Council
2. Any new legislation or recommendations for changes in policy or regulations will be brought to Council for review in their quarterly meetings
3. A summary of self advocate reports and transportation records will be submitted to Council for their review in determining whether increased opportunities to engage in competitive, integrated employment are evident

Project the performance measure(s) that will be targeted for each objective

Individual & Family Advocacy (IA)

	FFY 2017
IA Code	Targeted #
IA 1.1	
IA 1.2	
IA 2.1	
IA 2.2	
IA 2.2.1	
IA 2.2.2	
IA 2.2.3	

System Change (SC)

	FFY 2017
SC Code	Targeted #
SC 1.1.1	
SC 1.1.2	
SC 1.2.1	
SC 1.3.1	
SC 1.3.2	
SC 1.3.3	
SC 1.3.4	
SC 1.3.5	

	FFY 2017		FFY 2017
IA 2.2.4	Targeted #	SC 1.3.6	Targeted #
IA 2.2.5		SC 1.4.1	
IA 2.2.6		SC 2.1	
IA 2.2.7		SC 2.2	
IA 2.2.8		SC 2.3	
IA 2.2.9			
IA 2.2.10			
IA 2.2.11			

Objective #2: Support increased capacity of vocational service providers and employers to provide opportunities for competitive integrated employment of people with DD.

Key Activities

- 1.A proposal fro a community partner to assist people with iDD with the shift from sheltered employment to competitive, integrated employment
- 2.Increase access to employment services for Arkansans with intellectual and developmental disabilities
- 3.Develop information and resources for employers
- 4.Convene and facilitate regional roundtables for employers to provide mentorship and insight and advice on competitive, integrative employment including vocational rehabilitation partners in this collaboration

Expected Outputs

- 1.5 employers participating in each region's rountables (for a total of 25 employers statewide)
- 2.5 regional round table meetings convened
- 3.1 RFP
- 4.1 funded award/organization
- 5.information and resource materials created for dissemination to employers

Expected Objective Outcomes

- 1.Increase knowledge of employers and provide resources that increase employment of individuals with iDD
- 2.Increase number of employers employing Arkansans with iDD
- 3.Increase access to employment services for iDD Arkansans

4. Increase number of iDD Arkansans engaged in competitive, integrated employment

Data Evaluation And Measurement

1. Council will be provided rosters of round table meetings and the minutes of those meetings
2. Summary of survey responses received from employers regarding usefulness and ratings of material and information provided
3. Summary of quarterly progress reports of agency partner submitted to Council for review

Project the performance measure(s) that will be targeted for each objective

Individual & Family Advocacy (IA)

	FFY 2017
IA Code	Targeted #
IA 1.1	
IA 1.2	
IA 2.1	
IA 2.2	
IA 2.2.1	
IA 2.2.2	
IA 2.2.3	
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IA 2.2.6	
IA 2.2.7	
IA 2.2.8	
IA 2.2.9	
IA 2.2.10	
IA 2.2.11	

System Change (SC)

	FFY 2017
SC Code	Targeted #
SC 1.1.1	
SC 1.1.2	
SC 1.2.1	
SC 1.3.1	
SC 1.3.2	
SC 1.3.3	
SC 1.3.4	
SC 1.3.5	
SC 1.3.6	
SC 1.4.1	
SC 2.1	
SC 2.2	
SC 2.3	