

**2017-2021 Five Year Plan  
State of Arkansas**

**Goal 1:** People with developmental disabilities and their families will be active in advocacy activities that improve their lives, and the lives of others and the service system.

**Objective 1:** Each year of the five-year state plan, the Council will provide support to strengthen a statewide self-advocacy organization by increasing membership/participation by the self-advocacy organization.

Activities	Outputs	Outcomes		
		<i>Initial</i>	<i>Intermediate</i>	<i>Long-term</i>
<p>1. The Council will provide funding to strengthen a statewide advocacy organization by creating an RFP that will provide a grant that will allow an organization to increase membership and participation of self-advocates.</p> <p>2. The Council will contract for consultation, support, and assistance to self-advocacy organizations to increase leadership and participation in self-advocacy.</p>	<p>1 funded organization, 1 self-advocacy awareness campaign, 5 regional interest meetings, 50 self-advocate participants; 6 contracted consultations</p>	<p>Increased awareness about self-advocacy in Arkansas; Increased number of individuals employing self-advocacy skills in their daily lives.</p>	<p>2 strengthened self-advocacy organizations; Increased participation in self-advocacy organizations.</p>	<p><b>Increased activity and participation by self-advocates; increased number of self-advocates with leadership training; increased leadership and engagement from self-advocates.</b></p>

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**Goal 1:** People with developmental disabilities and their families will be active in advocacy activities that improve their lives, and the lives of others and the service system.

**Objective 2:** The Council on Developmental Disabilities will collaborate with the Disability Rights Arkansas and Partners for Inclusive Communities to support self-advocacy groups, by providing technical assistance, administrative support and leadership training to increase membership and participation in self advocacy.

Activities	Outputs	Outcomes		
		Initial	Intermediate	Long-term
1. The Council will provide funding and resources in collaboration with the developmental disabilities network to employ a statewide coordinator, who is a self-advocate, to support self-advocates and families.	1 funded statewide self-advocate coordinator	Increased policy meeting participation; Legislative hearing testimonies; Improved collaboration with self-advocacy coalitions.	Potential policy change; Increased legislative interest and/or support; Increased support for self-advocates; Increased support for families of individuals with intellectual and developmental disabilities.	<b>Increased activity and participation by self-advocates; increased number of self-advocates with leadership training; increased leadership and engagement from self-advocates.</b>

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**Goal 1:** People with developmental disabilities and their families will be active in advocacy activities that improve their lives, and the lives of others and the service system.

**Objective 3:** Each year of the five-year state plan, the Council will increase opportunities for self-advocates who are leaders to train other self-advocates to become leaders and increase opportunities for participation in cross-disability, culturally diverse organizations.

Activities	Outputs	Outcomes		
		Initial	Intermediate	Long-term
<p>1. The Council will collaborate with Disability Rights Arkansas and Partners for Inclusive Communities to increase self-advocacy by providing funding, technical assistance and administrative support with organizing an annual self-advocacy leadership training event.</p> <p>2. The Council will provide funding and support for self-advocates to participate in cross-disability, culturally diverse organizations.</p>	<p>1 self-advocacy leadership training event; 20 leadership training participants; Participation of 2 self-advocates in a cross-disability event or activity funded.</p>	<p>Increased leadership knowledge/skills for training participants; Increased participation of self-advocates in Arkansas in a cross-disability event or activity.</p>	<p>Increased number of self-advocates engaging in leadership activities and roles; increased support for culturally diverse organizations in Arkansas serving individuals with developmental disabilities and their families.</p>	<p><b>Increased activity and participation by self-advocates; increased number of self-advocates with leadership training; increased leadership and engagement from self-advocates.</b></p>

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**Goal 2:** People with developmental disabilities and their families will have improved community support and services.

**Objective 1:** For each year of the five-year state plan the Council will provide support to community partners to strengthen access to information training and education for Arkansans with developmental disabilities and their families about available programs and services within the State.

Activities	Outputs	Outcomes		
		Initial	Intermediate	Long-term
1. Create an RFP that will support a community partner, in each of the state's five (5) regions, in strengthening access to information and training. 2. Share information, knowledge, and opportunities about programs and services available within Arkansas by creating, maintaining, and updating a website and providing printed materials for distribution.	1 request for proposal, 5 funded awards / organizations, 5 community-based information sources, 5 community-based resource reports; 1 website including a dynamic event calendar, an inventory of updated printed materials.	Increased access to training, information and resources; Increased knowledge of community supports and services.	Increased access to information, including DD related events, supports, programs and services, in Arkansas.	<b>Increased access to community support and services; reduction of barriers when accessing information and services for non-English speaking and English as a Second Language (ESL) individuals with developmental disabilities and their families.</b>

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**Goal 2:** People with developmental disabilities and their families will have improved community support and services.

**Objective 2:** To address targeted disparity, the Council, together with community partners in Northwest Arkansas, will work with Marshallese people with intellectual and developmental disabilities who do not speak English or speak English as a second language (ESL) to reduce language barriers when accessing information and services.

Activities	Outputs	Outcomes		
		Initial	Intermediate	Long-term
1. The Council will fund a regional community partner to identify and prioritize strategies to reduce barriers to supports and services for people with intellectual and developmental disabilities in the Marshallese population and to implement solutions.	1 funded community partner report will identify barriers for this community; 1 report from partner recommending strategies to reduce identified barriers; 1 implementation plan developed by a community partner for work to be done in FY 18 and FY 19.	Increased knowledge of barriers for this population; Effective partnership with community partners.	1 work plan of actions to be taken based on implementation plan.	<b>Increased access to community support and services; reduction of barriers when accessing information and services for non-English speaking and English as a Second Language (ESL) individuals with developmental disabilities and their families.</b>

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**Goal 2:** People with developmental disabilities and their families will have improved community support and services.

**Objective 3:** The Council will collaborate with regional community partners to identify and prioritize strategies to reduce barriers to supports and services for Arkansans with intellectual and developmental disabilities who do not speak English and/or speak English as a second language (ESL).

Activities	Outputs	Outcomes		
		Initial	Intermediate	Long-term
<p>1. Staff will research current data available to identify gaps in the various services in this population.</p> <p>2. The Council will provide funding to a community partner to work with Arkansans with intellectual and developmental disabilities who do not speak English and/or speak English as a second language (ESL) to identify and prioritize the best strategies to reduce barriers to supports and services and to implement solutions.</p>	<p>Summary report of existing data; 1 funded community partner; 1 implementation plan for addressing needs identified in summary report.</p>	<p>Increased knowledge of barriers for this population; Effective partnership with community partners.</p>	<p>1 work plan of actions to be taken based on implementation plan.</p>	<p><b>Increased access to community support and services; reduction of barriers when accessing information and services for non-English speaking and English as a Second Language (ESL) individuals with developmental disabilities and their families.</b></p>

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**Goal 3:** The Council will collaborate with state agencies and community programs to improve competitive, integrated employment of Arkansans with developmental disabilities.

**Objective 1:** The Council will promote participation of people with developmental disabilities in the Employment First Taskforce, and similar community programs, to affect policies and regulations that will increase competitive, integrated employment for Arkansans with developmental disabilities.

Activities	Outputs	Outcomes		
		Initial	Intermediate	Long-term
<p>1. The Council will participate and advocate in the Employment First Task Force and similar community programs to advocate for legislative and policy changes designed to increase competitive, integrated employment.</p> <p>2. The Council will act to ensure and promote meaningful involvement by self-advocates in Employment First initiatives.</p>	<p>Council representative attendance at 4 taskforce meetings; Council collaboration with 3 taskforce partners; 15 self-advocates participate in Employment First initiatives.</p>	<p>Increased Council participation in Employment First initiatives; Improved Council collaboration with developmental disability network partners.</p>	<p>Increase in self-advocates taking active roles in promoting competitive, integrated employment options; Supported potential legislation, policies and/or regulations change.</p>	<p><b>Improved opportunities for individuals with developmental disabilities in Arkansas to participate in competitive, integrated employment.</b></p>

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**Goal 3:** The Council will collaborate with state agencies and community programs to improve *competitive, integrated* employment of Arkansans with developmental disabilities.

**Objective 2:** The Council will support the capacity of vocational service providers and employers to increase opportunities for competitive, integrated employment of people with developmental disabilities.

Activities	Outputs	Outcomes		
		Initial	Intermediate	Long-term
<p>1. The Council will convene and facilitate regional roundtable(s) for employers to provide mentorship, insight and advice on competitive, integrated employment of people with developmental disabilities to prospective employers and will include vocational rehabilitation partners in this collaboration.</p> <p>2. The Council will develop a request for proposal for a community partner to assist people with developmental disabilities with the shift from sheltered employment to competitive, integrated employment and increase access to employment services.</p> <p>3. Develop information and resources for employers.</p>	<p>5 regional round table meetings; 5 employers participating in each region (for a total of 25 employers statewide); 1 request for proposal, 1 funded award / organization; information and resource materials for dissemination to employers.</p>	<p>Increase knowledge and resource for employers to hire individuals with developmental disabilities; Increased number of employers willing to employ individuals with developmental disabilities.</p>	<p>Increased access to employment services; increased number of Arkansans with developmental disabilities engaged in competitive, integrated employment.</p>	<p><b>Improved opportunities for individuals with developmental disabilities in Arkansas to participate in competitive, integrated employment.</b></p>